



Notice of Non-Discrimination and Accessibility Statement

Discrimination is Against the Law

Coastal Skin Surgery and Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or **Coastal Skin Surgery and Dermatology** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Coastal Skin Surgery and Dermatology provides free aids and services to people with disabilities to communicate effectively with us, such as:

- o Qualified sign language interpreters
- o Written information in other formats (large print, audio, accessible electronic formats, other formats)

Coastal Skin Surgery and Dermatology provides free language services to people whose primary language is not English, such as:

- o Qualified interpreters
- o Information written in other languages

If you need these services, contact **Jay Johnson**. If you believe that **Coastal Skin Surgery and Dermatology** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Jay Johnson

Chief Executive Officer

12469 Emerald Coast Pkwy, Suite 101

Miramar Beach, FL 32550

(850) 654-3376

jjohnson@coastalskinsurgery.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

or by mail:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F

HHH Building Washington, D.C. 20201

or phone at:

1-800-368-1019

800-537-7697 (TDD)

Complaint forms are available at

<http://www.hhs.gov/ocr/office/file/index.html>